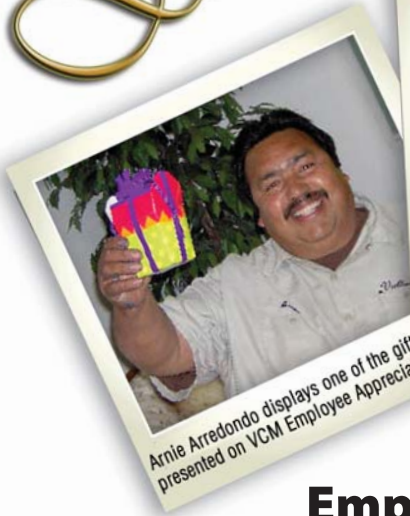


Snapshot

Vedder Community Management



Arnie Arredondo displays one of the gifts presented on VCM Employee Appreciation Day.



Brian Dean enjoyed the day of celebration, which included food, contests, and plenty of fun, along with acknowledgement of his good work.



All 18 Vedder Communities recognized their hard-working staff on March 9.

Employee Appreciation Day

Earlier this year, employees at each of the 18 Vedder-managed communities were recognized for their hard work at VCM's (Vedder Community Management) annual Employee Appreciation Day, which is celebrated on March 9.

The Employee Appreciation Day is dedicated entirely to Vedder employees in recognition of their contributions throughout the year. Each community commemorates the day by providing a special luncheon and hosting a number of activities including games and contests.

"Our employees are an integral part of the communities running smoothly and efficiently," says Jenni Nitsch, Operations Manager for Vedder Community Management. "The truth is, many of our staff accomplish more than their job description

requires. We would like to acknowledge our employees by doing something special in their honor as a way of saying 'thank you' on a larger scale."

And VCM does just that. In addition to food, games, and fun activities with friends, each employee, in further recognition of their hard work, was individually presented with a Certificate of Appreciation, gift card, or cash gift for the specific tasks or projects they had accomplished throughout the year.

The feedback from the day was very positive, especially from the staff, who expressed appreciation for the recognition. "The idea was very well received by all of our employees," said John and Margaret Toal, Lemon Wood community's resident managers, "from the oldest, to the newest, who had only started four days earlier."



Martin Bermudez, John Hammond, Terrell Spain, Bob Zwoniter, and Emilio Gonzales (l-r) show their certificates, noting gratitude for jobs well done.

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Ron and Sandy Gellenbeck, Vallecito onsite managers commented: "Our day was a very big success. We made the employees feel very special throughout the day by taking them to lunch, serving treats and just having a lot of fun." 🌟

Vedder Community Management (VCM) owns and operates 18 communities. VCM is located in Agoura Hills, California; 818.735.6200.